

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CA-216361

Date Filed
3/8/2018

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AMAZON Fulfillment Center		b. Tel. No. 1(800) 740-9452
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1910 E Central Ave San Bernardino, CA 92408	e. Employer Representative Rueben Smith	g. e-Mail
		h. Number of workers employed 100 +
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify principal product or service Product Stower	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the employer violated my rights by terminating my employment and violating the law by discriminating against me for a benefited sick call even though I had a doctors note that verified days off.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)**
(Signature)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address **(b) (6), (b) (7)(C)**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 74 Fed. Reg. 74042-43 (Dec. 12, 2009). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

Region 3

Received 03-08-12

1:50 pm.

MA



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov
Telephone: (310)235-7351
Fax: (310)235-7420

April 25, 2018

Douglas E. Dexter, Esq.
Farella Braun & Martel, LLP
235 Montgomery St., 18th Floor
San Francisco, CA 94104-2902

Rebecca Stephens, Esq.
Farella Braun & Martel, LLP
235 Montgomery St., 18th Floor
San Francisco, CA 94104-2902

Re: *Amazon Fulfillment Center*
Case 31-CA-216361

Dear Mr. Dexter and Ms. Stephens:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

Mori Rubin
Regional Director

cc: Reuben Smith, Employer Representative
Amazon Fulfillment Center
1910 E Central Avenue
San Bernardino, CA 92408-0123

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)